



Hrvatski Telekom

Zagreb – 21 July 2020

Hrvatski Telekom d.d.

Radnička cesta 21, HR – Zagreb

Ordinary share: HT (ISIN: HRHT00RA0005)

LEI: 097900BFHJ0000029454

Listing: Zagreb Stock Exchange, Official market

Member State: Republic of Croatia

General Assembly of Hrvatski Telekom d.d. – voting results

Following up the published decisions passed at the General Assembly of Hrvatski Telekom d.d. held on 20 July 2020, the Company, pursuant to Article 286, paragraph 6, of the Companies Act, hereby publishes the voting results on the decisions, as follows:

Ad 1. Election of the Chairman of the General Assembly

Number of shares on grounds of which valid votes were cast:	60,365,511
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.32 %
Voted FOR:	60,365,424 votes
Voted AGAINST:	87 votes

Ad 3. Decision on the utilization of profit

Number of shares on grounds of which valid votes were cast:	60,355,161
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.31 %
Voted FOR:	60,355,143 votes
Voted AGAINST:	18 votes

Ad 4. Decision on approval of actions of the Members of the Management Board of the Company for the business year 2019

Number of shares on grounds of which valid votes were cast:	60,355,161
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.31 %
Voted FOR:	60,355,143 votes
Voted AGAINST:	18 votes

Ad 5. Decision on approval of actions of the Members of the Supervisory Board of the Company for the business year 2019

Number of shares on grounds of which valid votes were cast:	60,355,161
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.31 %
Voted FOR:	60,355,143 votes
Voted AGAINST:	18 votes

**Ad 6. Decision on Amendments to Articles 26, 27 and 39 of the Articles of Association of the Company**

Number of shares on grounds of which valid votes were cast:	60,191,341
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.11 %
Voted FOR:	60,191,323 votes
Voted AGAINST:	18 votes
Has not voted:	163,820 votes

Ad 7. Decision on approval of the Report on remuneration paid to the Members of the Supervisory Board and to the Management Board Members in the business year 2019

Number of shares on grounds of which valid votes were cast:	60,191,341
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.11 %
Voted FOR:	60,171,548 votes
Voted AGAINST:	19,793 votes
Has not voted:	163,820 votes

Ad 8. Decision on approval of the Remuneration policy for Members of the Management Board

Number of shares on grounds of which valid votes were cast:	60,191,341
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.11 %
Voted FOR:	54,696,970 votes
Voted AGAINST:	5,494,371 votes
Has not voted:	163,820 votes

Ad 9. Decision on remuneration for the work of the Members of the Supervisory Board

Number of shares on grounds of which valid votes were cast:	60,191,341
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.11 %
Voted FOR:	60,181,323 votes
Voted AGAINST:	10,018 votes
Has not voted:	163,820 votes

Ad 10. Decision on election of Members of the Supervisory Board

Number of shares on grounds of which valid votes were cast:	60,355,161
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.31 %
Voted FOR:	59,707,872 votes
Voted AGAINST:	647,289 votes

Ad 11. Decision on appointment of the auditor of the Company

Number of shares on grounds of which valid votes were cast:	60,191,341
Percentage of the share capital representing shares on grounds of which valid votes were cast:	74.11 %
Voted FOR:	57,385,056 votes
Voted AGAINST:	2,806,285 votes
Has not voted:	163,820 votes



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About Croatian Telecom

Croatian Telecom (HT) is the leading provider of telecommunication services in Croatia, serving 0.8 million fixed lines, 2.3 million mobile subscribers and 736 thousand broadband connections through its Residential and Business divisions.